

**City of Laguna Niguel Salary Schedules**

<b>Full Time Employees</b>	<b>Monthly Min</b>	<b>Monthly Max</b>	<b>Effective Date</b>	<b>Resolution</b>
Account Clerk	\$4,749	\$6,150	7/1/2025	2025-1502
Accountant	\$6,767	\$8,459	7/1/2025	2023-1433
Administrative Secretary	\$5,676	\$7,143	7/1/2025	2025-1502
Aquatics Supervisor	\$7,613	\$9,514	7/1/2025	2023-1433
Assistant City Manager	\$16,655	\$21,741	7/1/2025	2024-1482
Assistant Engineer	\$7,769	\$10,105	7/1/2025	2025-1502
Assistant Planner	\$6,360	\$8,320	7/1/2025	2025-1502
Assistant to the City Manager	\$9,809	\$12,362	7/1/2025	2025-1501
Associate Engineer	\$8,760	\$11,076	7/1/2025	2024-1481
Associate Planner	\$7,885	\$9,856	7/1/2025	2023-1433
Building & Facilities Specialist	\$5,217	\$6,520	7/1/2025	2023-1433
Building and Facilities Superintendent	\$9,918	\$12,401	7/1/2025	2023-1433
Building and Facilities Supervisor	\$7,712	\$9,735	7/1/2025	2025-1502
City Clerk	\$10,733	\$13,895	7/1/2025	2024-1482
City Manager	\$26,362	\$26,362	8/12/2025	2025-1509
Code Compliance Inspector	\$6,619	\$8,276	7/1/2025	2023-1433
Community Development Director	\$14,801	\$19,052	7/1/2025	2024-1482
Community Engagement Manager	\$10,261	\$12,830	7/1/2025	2025-1501
Deputy City Clerk	\$6,289	\$8,128	7/1/2025	2024-1481
Deputy Community Development Director	\$13,164	\$16,456	7/1/2025	2023-1434
Deputy Parks and Recreation Director	\$10,573	\$13,482	7/1/2025	2024-1482
Emergency Preparedness Coordinator	\$7,309	\$9,136	7/1/2025	2023-1433
Engineering Services Manager	\$12,588	\$16,050	7/1/2025	2024-1482
Executive Secretary	\$6,975	\$8,721	7/1/2025	2023-1434
Finance Director	\$14,782	\$18,903	7/1/2025	2024-1482
Finance Manager	\$10,300	\$14,013	7/1/2025	2024-1482
Human Resources Manager	\$11,554	\$14,576	7/1/2025	2024-1482
Landscape Maintenance Inspector	\$6,284	\$7,994	7/1/2025	2025-1502
Maintenance Worker	\$4,860	\$6,165	7/1/2025	2024-1481
Maintenance Services Manager	\$10,981	\$14,198	7/1/2025	2024-1482
Management Analyst	\$7,309	\$9,136	7/1/2025	2023-1433
Management Assistant	\$5,405	\$6,752	7/1/2025	2024-1481
Parks & Landscape Maintenance Superintendent	\$9,918	\$12,401	7/1/2025	2023-1433
Parks & Recreation Director	\$13,797	\$17,486	7/1/2025	2024-1482
Planning Manager	\$11,558	\$15,205	7/1/2025	2024-1482
Planning Technician	\$5,376	\$6,720	7/1/2025	2023-1433
Principal Civil Engineer	\$11,767	\$14,708	7/1/2025	2023-1433
Public Works Director	\$14,822	\$19,371	7/1/2025	2024-1482
Public Works Inspector	\$6,910	\$8,638	7/1/2025	2023-1433
Purchasing Manager	\$9,924	\$12,507	7/1/2025	2024-1482
Recreation Coordinator	\$5,565	\$7,073	7/1/2025	2024-1481
Recreation Superintendent	\$8,790	\$10,987	7/1/2025	2024-1478
Recreation Supervisor	\$7,613	\$9,514	7/1/2025	2023-1433
Secretary	\$5,010	\$6,261	7/1/2025	2023-1433
Senior Account Clerk	\$5,710	\$7,142	7/1/2025	2023-1433
Senior Accountant	\$7,782	\$9,728	7/1/2025	2023-1433
Senior Civil Engineer	\$10,944	\$13,680	7/1/2025	2023-1433
Senior Code Compliance Inspector	\$7,280	\$9,260	7/1/2025	2023-1433
Senior Management Analyst	\$8,470	\$10,936	7/1/2025	2024-1482
Senior Planner	\$9,789	\$12,237	7/1/2025	2023-1433
Senior Public Works Inspector	\$7,678	\$9,595	7/1/2025	2023-1433
Street Maintenance Superintendent	\$9,918	\$12,401	7/1/2025	2023-1433
<b>Part Time Employees</b>	<b>Hourly Min</b>	<b>Hourly Max</b>	<b>Effective Date</b>	<b>Resolution</b>
Account Clerk	\$29.19	\$35.48	7/1/2025	2025-1502
Intern	\$17.69	\$21.52	7/1/2025	2023-1433
Code Compliance Inspector	\$39.27	\$47.74	7/1/2025	2023-1433
Facility Aide	\$16.90	\$20.03	1/1/2026	2023-1433
Lifeguard	\$16.92	\$20.57	7/1/2025	2023-1433
Lifeguard Instructor	\$17.43	\$21.17	7/1/2025	2023-1433
Maintenance Worker	\$29.26	\$35.57	7/1/2025	2024-1481
Management Aide	\$22.62	\$27.50	7/1/2025	2023-1433
Management Analyst	\$43.37	\$52.71	7/1/2025	2023-1433
Management Assistant	\$32.04	\$38.95	7/1/2025	2024-1481

Police Cadet	\$17.69	\$21.52	7/1/2025	2023-1433
Receptionist	\$17.98	\$21.87	7/1/2025	2023-1433
Recreation Coordinator	\$33.57	\$40.81	7/1/2025	2024-1481
Recreation Leader	\$16.90	\$20.38	1/1/2026	2023-1433
Secretary	\$29.72	\$36.11	7/1/2025	2023-1433
Senior Lifeguard	\$17.98	\$21.87	7/1/2025	2023-1433
Senior Recreation Leader	\$17.98	\$21.87	7/1/2025	2023-1433
<b>Elected &amp; Appointed Officials</b>	<b>Monthly</b>	<b>Per Meeting</b>	<b>Effective Date</b>	<b>Resolution</b>
Mayor & City Council	\$400.00	-	12/1/1989	Ordinance 89-2
Planning Commission	-	\$50.00	2/6/1990	Ordinance 90-10
Investment, Banking & Audit Committee	-	\$50.00	10/31/2019	Ordinance 2019-198
Traffic & Transportation Commission	-	\$25.00	10/31/2019	Ordinance 2019-198
Parks, Recreation, and Senior Commission	-	\$25.00	4/3/2025	Ordinance 2025-234

Date Posted: 12/23/2025