



# CITY OF LAGUNA NIGUEL

30111 Crown Valley Parkway, Laguna Niguel, CA 92677 / (949) 362-4300

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## **Street Maintenance Superintendent**

**Salary: \$8,184 - \$10,232 per month plus excellent benefits**

**Filing Deadline: 5:00 P.M., Friday, December 14, 2018**

This exceptional opportunity is available for individuals who are dynamic, energetic professionals with a solution-oriented approach and a genuine desire to help others. Under the direction of the Public Works Director, the Street Maintenance Superintendent will develop and administer street maintenance and construction contracts as well as oversee inspection of City streets, curb, gutter, sidewalk, storm drains, irrigation lines, cross connection control devices, asphalt rehabilitation and overlays, slurry seal, retaining walls, earth slopes, street lights, street improvements, and related utilities and structures and other hardscaped areas as well as street maintenance and construction projects.

The ideal candidate will demonstrate exceptional interpersonal and communication skills with a commitment to developing collaborative working relationships with contractors, City staff and the public. The selected individual will be dedicated to providing excellent customer service even when encountering challenging customer situations, possess the ability to work well independently and in a team environment, complete a variety of projects and tasks in a timely manner, and respond to work related issues with a flexible problem solving orientation.

### **Examples of Duties:**

*Important responsibilities and duties may include, but are not limited to, the following:*

- Plan, develop, coordinate, evaluate, and interpret the specifications, codes, policies, and procedures controlling street maintenance contracts between the City and contractors.
- Direct and supervise the Public Works Inspectors.
- Develop and prepare street maintenance contract drafts for reviews with management for legal form and needs requirements.
- Negotiate, reconcile, and mediate differences of interpretation between City contract requirements and services rendered by contractors.
- Conduct field inspections of City right of way areas; evaluate field problems; authorize changes or repairs as required.
- Prepare letters, memoranda, staff reports, and other written correspondence relative to street maintenance contracts.
- Direct weekly meetings with contractors to discuss schedules, budgets, problems, and progress of contracted services.
- Plan, direct, and conduct pre-bid and pre-construction meetings with contractors.
- Prepare and maintain records and reports related to street maintenance activities.
- Confer with contractors, outside agencies, and the general public; interpret and explain City policies, requirements, and restrictions.
- Direct and set priorities for on-going maintenance contracts.

- Investigate and respond to citizen complaints and inquiries regarding the maintenance of City streets, traffic signals, curb, gutter, sidewalk, storm drains, irrigation lines, cross connection control devices, asphalt rehabilitation and overlays, slurry seal, retaining walls, earth slopes, street lights, street improvements, and related utilities and structures.
- Participate in budget preparations; prepare cost estimates; submit justifications for budget items; monitor and track program expenditures.
- Review progress payments and related invoices.
- Prepare City Council agenda reports when necessary.
- Perform related duties as assigned.

**Typical Qualifications:**

**Knowledge of:**

- Principles and techniques of contract administration.
- Pertinent Federal, State, and local policies, codes, laws, and regulations affecting street maintenance and construction.
- Principles of street maintenance and design.
- Terminology, methods, practices, materials, and techniques related to street construction and street maintenance.
- Safe work practices.
- Modern office methods, procedures, and computer equipment.

**Ability to:**

- Apply administrative and technical knowledge to assure compliance with contracts; follow proper inspection techniques to examine workmanship and materials; detect deviations from plans, regulations, and standard construction practices.
- Read and interpret complex street plans, landscape plans, construction plans, specifications, and building codes.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain cooperative working relationships.
- Work independently without supervision.

**Experience and Training:**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

- Three years of responsible street and/or related maintenance contract administration and construction experience.
- Equivalent to a Bachelor's degree from an accredited college or university courses in public works administration, contract management, construction technology, or a closely related field.

**Physical Demands:**

*The physical demands described here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

Work is performed mostly in office settings. Work is generally performed equally in office and field settings. Some outdoor work is required in the inspections of various streets, sports streets, joint use facilities, slopes, medians, greenbelts, wetlands, construction sites and public works facilities. Hand-eye coordination is necessary to operate testing instruments, computers, and various pieces of office equipment. While performing the duties of this job, the employee is occasionally required to stand and walk; use hands to finger, handle, feel, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch, crawl, talk, or hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**Work Environment:**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.*

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, vibration, traffic, heights on scaffolding and ladders for specific assignments, work in confined spaces, on slippery or uneven surfaces, and work around construction and maintenance equipment. The noise level in the work environment is usually moderate.

**Required License:**

Possession of a valid California Driver's License and an acceptable driving record.

**Application Procedure:**

A required City application form is found online at the City's website at [www.cityoflagunaniguel.org](http://www.cityoflagunaniguel.org). Applications must be filled out completely and must show that the minimum qualifications are met. Completed City applications and supplemental questionnaires should be submitted to [Hresources@cityoflagunaniguel.org](mailto:Hresources@cityoflagunaniguel.org) or in person to Human Resources at the address above. Based upon information presented on the applications, those applicants possessing the most suitable qualifications will be requested to continue in the recruitment process. All applicants will be notified by email of the results of the selection process.

**Special Notice:**

The City of Laguna Niguel recruits and hires without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

The Immigration Reform and Control Act of 1986 requires that you must be a U.S. citizen or an alien lawfully authorized to work in the United States to be eligible for hire.

This job bulletin does not constitute an exceptional or implied contract and provisions contain herein may be modified or revoked at any time without prior notice or agreement.

The City of Laguna Niguel is a Drug Free Workplace, and complies with Federal Law; therefore the City prohibits the use of cannabis, including medicinal use, and all illegal drugs by employees and prospective workers.

**Note: Offers of employment are conditional upon successful completion of a job-related physical examination including drug screen.**